

Administrative Services Plan 2012-2015

	Objectives	Initiatives	Measures
Access	Expand WSU Facilities and Locations to meet the growing demand for our programs	Secure funding for WSU's 3 top building priorities by 2013	Yes/No
		Purchase land bank for 4th WSU campus by 2013	Yes/No
	Improve the condition of WSU's facilities and grounds	Reduce the average age of our buildings over time	Track average age
		Complete Energy Savings Initiative by 2015	Yes/No
		Increase annual allocations to campus improvements	Track yearly allocations
Support	Manage WSU in a fiscally sound manner	Increase reserves and manage debt wisely	Keep Composite Financial Index (CFI) above 3.0
		Manage cash and investments wisely	Track NACUBO benchmark study performance
		Prepare unqualified financial statements with no findings	Yes/No
	Maintain a safe campus environment	Improve Emergency Response preparation	Exercise twice annually
		Minimize crime through proactive police programs	Trend higher on staff & student surveys
Foster a high quality, motivated workforce	Maintain healthy salary, benefit, supervisory and training programs	Trend higher on staff surveys	
Community	Foster successful NCAA athletic program	Average 3 conference championships per year	Yes/No
		All sports maintain 4-year APR score of 930 or higher	Yes/No

